



our  
Kempley



## Community-Led Plan 2017





The Parish Council would like to thank all those who have contributed their time and effort to this Community-led Plan. The large number of villagers involved shows a strong spirit of community within Kempley.

The purpose of this plan was to ask for ideas and seek out best thinking for how our small parish community could organise itself in future – probably in the face of both reducing government spending on local services and increasing energy costs. This Community-led Plan is based on views collected through consultation with the villagers. The Plan sets out a vision for our future and an Action Plan for us all to consider.

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Kempley Parish Council  
September 2017

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## How we started

In December 2015, the Parish Council (PC) decided that it would like to engage with its parishioners to produce a Community-Led Plan (CLP) setting out the views, opinions, hopes and aspirations of the village as a whole. Although the PC has conducted a number of surveys over the years and held annual village meetings that have spawned many positive initiatives, this was to be the first time that the results would be collated into a printed document for all to share.

An initial Steering Group (SG) was established to research and identify the most suitable path to take to produce the CLP. Advice was taken from Gloucestershire Rural Communities Council and it was agreed that, given the relative small size of the village and the simplicity of its infrastructure, a full-blown Neighbourhood Development Plan or Parish Plan would be inappropriate and unnecessarily costly at this stage.

The PC was keen, however, to produce a high quality, comprehensive collation of views from the villagers. It was decided that a CLP would enable a fair and balanced representation of village opinion. It was acknowledged that this CLP would not carry legal weight but would hopefully be influential in strategic decision-making.

## Next steps

During the process of gathering views and opinions from villagers, key themes have emerged which have been presented at the end of this document as an Action Plan. This Action Plan will, of course, require the participation of the village as a whole to implement some of the tasks and projects identified as being important.

Using our established pattern of Annual Village Meetings, the Action Plan can be reviewed regularly enabling it to be amended and refreshed to suit current village priorities.



## Our views

In early 2016 it was decided that we should aim to produce a straightforward Community-Led Plan setting out:

- what villagers value and appreciate about Kempley,
- views on planning and development,
- thoughts about what we do well and what could be better, and
- consideration of the future of Kempley bearing in mind the nature of its population.

Kempley PC has held a number of annual meetings in the past which have been reasonably well attended. The SG decided, therefore, to use this successful engagement format to launch the CLP and a date was fixed for 2 June 2016.

Early notices were sent out via village email in March and again in April and May advertising the event and explaining the purpose. Individual leaflets were distributed to each home in the village in May. Large, eye-catching banners were erected one week before the meeting at all the main entry points to the village.

Sixty-seven villagers attended the meeting and were invited to rank their priorities for discussion and a lively debate ensued. The hottest topics for comment and discussion were the village hall, connectivity and planning & development. Some written comments were submitted during and after the meeting.

Following the meeting, an update was circulated by email and via a community newsletter. At each contact point, villagers were invited to join the SG and/or submit further comments in writing.

In early September, a follow-up questionnaire was distributed to each adult and child in the village. We had 90 responses with a further nine from children under the age of 16.

The questionnaire sections sought responses and comment on our environment and village hall together with communications, planning & development and community & well-being.

### Age Range of respondents to questionnaire

No response	1	<1%
18 - 24	3	3%
25 - 45	7	8%
46 - 65	48	53%
66 - 79	26	29%
80+	5	6%
<b>Total</b>	<b>90</b>	<b>100%</b>

The SG analysed all the questionnaire responses including over 120 individual comments. The results will be highlighted in each section of this plan.

In late January, a drop-in session at the monthly Kempley Café was organised to collect villagers' views on the first draft of this document.

The final round of consultation took place on 13 June 2017 at the annual village meeting when the Action Plan was presented to the village.

## Our Kempley

Kempley lies in the Forest of Dean district of Gloucestershire, close to the Herefordshire border. It is 17 miles north west of Gloucester and 17 miles south east of Hereford. The nearest services lie in Newent approximately five miles away.

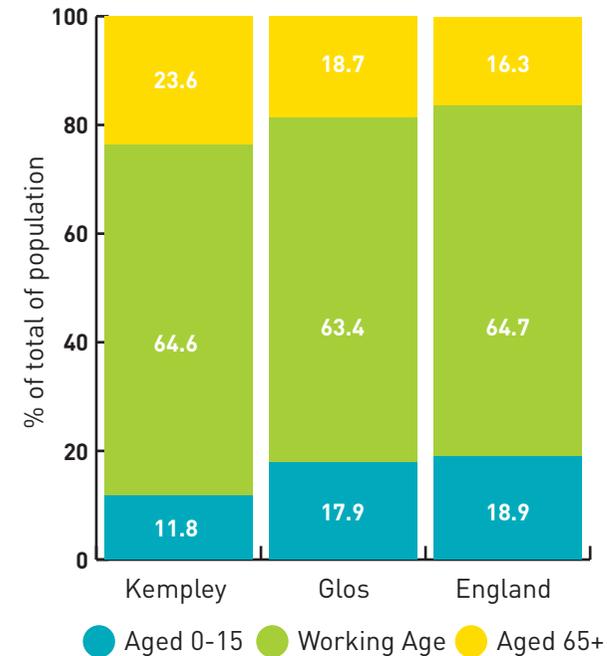
The map [opposite] shows the extent of the parish – an area of 680 hectares. The individual hamlets of Fishpool, Kempley and Kempley Green all lie to the south of the parish and are the areas most developed with a concentration of homes and population.

Our community has expanded from just 17 households on Kempley manor in 1086<sup>1</sup> to around 125 homes today. As recorded by the 2011 Census, there are approximately 280 people living in Kempley parish<sup>2</sup>. Of those 280, 180 are working age adults, 65 are over 65 years of age and 35 are children under 16. 48.6% of the village population is male and 51.4% is female.

## Decline in services ...

Over the past 30 years, the services provided in the village have declined sharply. We have lost the garage, the milk depot, the bakery & shop, the Post Office & shop, the forge, the mobile library and the weekly fish & chip van. Whilst their primary function was not a social one, they nonetheless provided an opportunity to meet and chat with neighbours. As these services disappeared, the scope for socialising diminished.

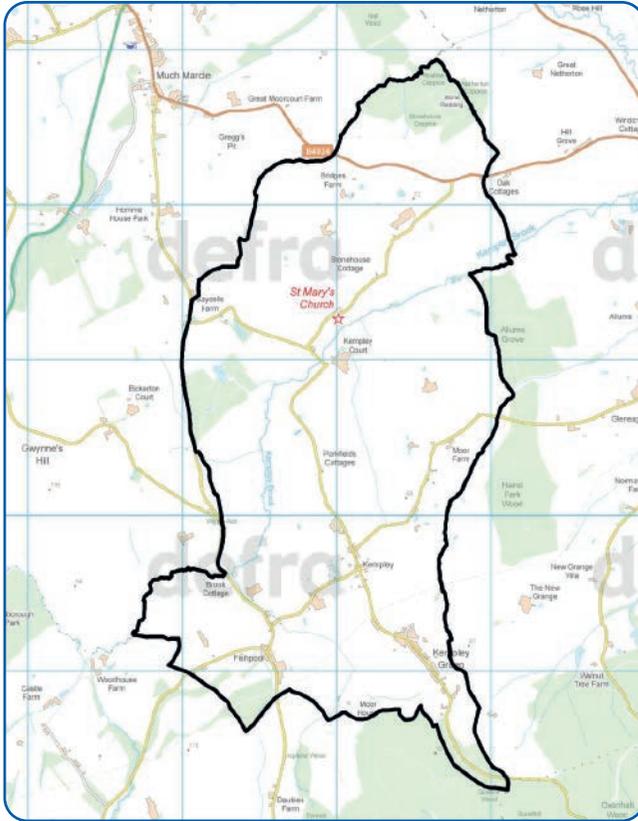
Population by Age



(1) Source: A History of Gloucestershire XII Newent and May Hill - Kempley Settlement

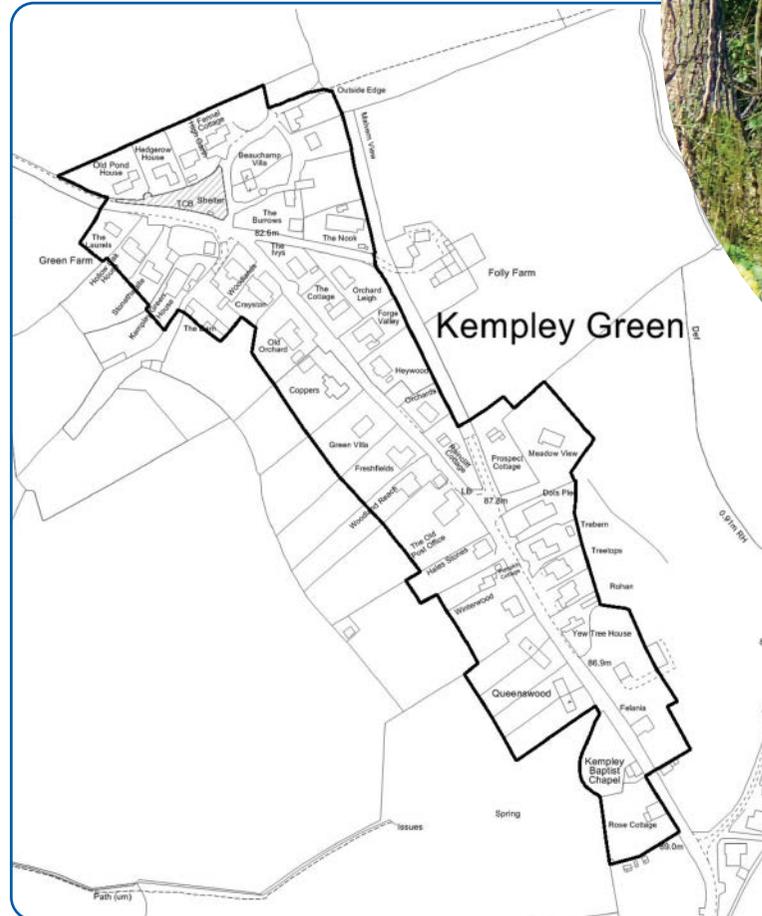
(2) Source: Office for National Statistics 2015

## Parish Boundary



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## Defined Settlement Boundary



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Ordnance Survey 100019102

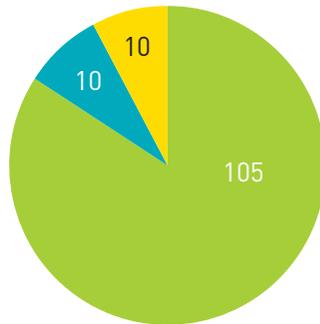


## Where we live

The housing stock features a mix of house values with the vast majority being owner-occupied.

### Housing Tenure

- Owner-occupied
- Social Housing Association rented
- Privately rented



The Forest of Dean District Council (FoDDC) Allocations Plan (2015) features Kempley Green as a distinct area of consolidation within the dispersed rural area of Kempley as a whole. FoDDC has defined a Designated Settlement Boundary (DSB) as shown on the map on page 4. Kempley Green, as a defined settlement, has a population of approximately 108 in around 40 houses. The village is considered to be almost fully developed within

the DSB with only one or two tiny areas still appropriate for infill development. The key issue stated in the Allocations Plan (2015) is to “protect the surrounding countryside from inappropriate development” and it is proposed that “the plan will continue a tight control on further development”.

With that background, combined with a number of comments from villagers, it is clear that any development within the DSB and, indeed, outside of this but within the village as a whole will be contentious. This was fairly represented at the June 2016 village meeting with attendees pointing out that the service and utility provision is antiquated and unlikely to sustain further demand in current form. However, as long as the DSB policy persists, it is likely that development will continue within it.

**“The services would have to be modernised to cope with further development.”**

The questionnaire asked whether residents would be in favour of development within the DSB and 50% confirmed that they would albeit with some qualifications on design on a case by case basis. 88% of respondents were in favour of renewal / redevelopment of existing dwellings, again on a case by case basis. A Housing Needs Assessment conducted by the PC in 2006 indicated that there was little demand for further social housing within the village.

At the meeting there was hot debate on the potential of development outside of the DSB and comments received then and since typify the fierce sense of protection villagers feel about the locality.

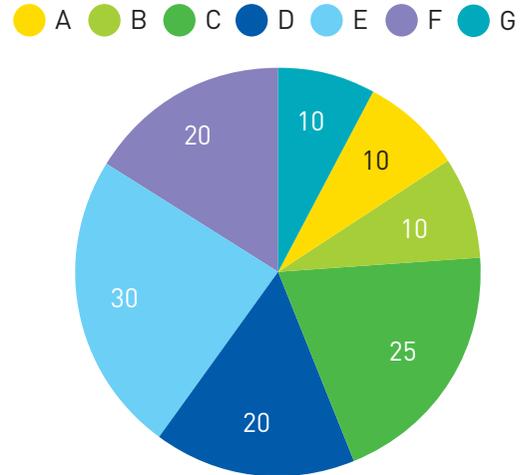
**“The village is an oasis in a fast moving world, full of rash development. Please let it stop here.”**

**“Kempley Green is already fully-developed. Why not consider other areas – Fishpool for example?”**

**“Development in the right places would be acceptable.”**

On a practical note, the majority of respondents would be interested in receiving alerts to new planning notices either via a village website or by email. This could enable villagers to submit their own comments to FoDDC within the usual tight deadlines.

Council Tax Banding



Data Sources: Census 2011 (KS402EW, KD401EW,)



## What makes Our Kempley special

It is the special combination of a strong community spirit and a rich heritage that makes Kempley an enviable place to live.

### Community Spirit

With no public services apart from Refuse and Highways, Kempley has learnt to become self-sufficient. Without a local shop or even any mobile provision, Kempley can boast arguably one of the most successful small village markets in the country. The Kempley Produce Market offers people access to local fresh produce such as meat, vegetables, eggs, fruit, bread, cheese, cakes and pastries, ice cream, fruit juices and honey. People value the market not just for its fresh local produce but equally for the opportunity it provides to meet up with friends and neighbours over coffee and cake. Average attendance at the market is around 130 for a two-hour event. The market's Facebook page has around 200 followers. With no library, there is an extensive and

well-used book swap facility. Following this success and after a round of consultations on village needs, the Kempley Café was set up to provide the local community, including the most vulnerable, with low cost hot lunches and drinks, newspapers, book/DVD/CD swap. More recently, a fast and free internet service enables access unavailable to some villagers in their own homes. The number of local groups, run exclusively by volunteers, shows the dynamic community spirit of the village. The market and the cafe attract not only older single people but also families with children. These two community-led enterprises have allowed people to play a vital part in village life by volunteering their services.

With more than 10 different groups organising a range of activities, social cohesion has been greatly improved and over fifty volunteers from within the village are contributing to the success of these ventures. Our latest social development is the Thirst-day Thursday pop-up pub. The first few of these have been a resounding success with around thirty villagers attending.

Kempley is lucky to have a large number of enthusiastic and committed volunteers.

**“A lovely village which is clearly cared for by hard working residents...”.**

Indeed, several people (17) commented that they would be happy to volunteer:

**“Happy to collect prescriptions or do any shopping.”**

**“I would volunteer to be a driver for collection of prescriptions and shopping also doctor or hospital appointments.”**

However, a note of caution was raised:

**“I am involved in numerous groups and I would be happy to help as a volunteer but other villagers could step up to the mark and not leave it to the ones who are already heavily involved.”**

## Our Village Hall

The village hall is the social hub of Kempley. It is the only public building with the facilities needed for a number of people to meet together. Even tours of the churches, and outdoor village activities rely on the village hall for refreshments and toilets. In all public consultations in the past 10 years, the value of the village hall has been highlighted. The most recent survey shows that 91% of respondents agree with the statement that the village hall is the focal point of the village.

The hall was originally constructed in 1870 as a temporary church. Most of our social activities rely on the Village Hall, with 91% of respondents agreeing that it is the focal point of the village, 93% that it should be a place to meet up and 81% agreeing that it is in need of refurbishment. The hall is leased to the Village Hall Trust by the Church for “meetings, lectures, classes and other forms of recreation with the object of improving the conditions of life for... Kempley and neighbourhood”. However, it is no longer fully fit for purpose and it is a limiting factor in the

provision of village activities. Only seven people disagreed that it should be a priority for funding.

It is essential to maintain an accessible bricks and mortar building for people to come together for social, educational and cultural events and for the kind of Good Neighbour services mentioned to ensure a good quality of life for all. Of the activities and initiatives within our gift, most rely on a functioning village hall.

## Village activities

Fitness classes came top of the list of activities villagers wanted, with others suggesting craft classes such as jewellery making, willow weaving and stained glass, painting and dance classes, a cycle club, table tennis, bridge, sewing sessions, plus more jazz and other live music and the screening of popular sports are also on our wish lists.

Predictably, when specifically asked, residents wanted more of the facilities you would normally find in larger villages such as pubs

and shops: these would be difficult to sustain with the current population. The organisation of many of the additional services people mentioned would only be feasible via a managed online system.

### Village groups and initiatives include:

- Kempley Produce Market with café & book swap, held monthly
- Kempley Café with hot meals held monthly
- Kempley Walking Group

### Other groups in the village include:

- Second Wednesday Club (took over from WI in 1992)
- Parochial Church Council (PCC)
- Friends of Kempley Churches (FoKC)
- Kempley Village Hall Trust
- Daffodil Weekend Committee

## Our Churches

Historically, the Church has been a provider of support but, whilst Kempley has two churches of unique historical importance, one church is deconsecrated and the other has a dwindling congregation. The parish has not had its own vicar for many years and local parishes have been incorporated into a combined benefice that is supported by a rector who leads a team of ministers. Pastoral care is dependent on the PCC identifying pastoral needs within the parish and then referring on to team members. Both churches bring tourists into the village, providing a valuable source of funds for maintenance and upkeep of St Edward's in particular. In our community, we have to take responsibility ourselves to raise funds rather than rely on external agencies.

The Friends of Kempley Churches (FoKC) is the local group responsible to English Heritage for St Mary's and also raises funds for St Edward's Church. FoKC has a special interest in the history, heritage and environment of the churches and raises

significant funds for the churches' upkeep through tours, concerts and other village activities.

## A safe place to live

A well-run Neighbourhood Watch Scheme and a Community Emergency Plan team contribute to 94% of people feeling safe in Kempley. Only 3% of people responding to the questionnaire report feeling lonely or isolated either most or all of the time; four people do not have their own transport and three people have difficulty getting out.

Elderly parishioners are able to call on the services of our Village Agent who, at the time of writing, has a dozen clients in Kempley helping them achieve a better quality of life.

## Heritage

Kempley has unique heritage. St Edward's Church is a Grade II\* listed building, described by John Betjeman as 'a mini cathedral of the Arts & Crafts movement'. Grade I listed St Mary's Church, dating from the early 12th century, has world-renowned

medieval wall frescoes and the oldest timber roof structure of any building in England. Both landmark churches that lie within the parish and the social history that surrounds them are accessible for all to see and hear at [www.kempleytardis.org.uk](http://www.kempleytardis.org.uk).

## Tourism

Visitors from all over the world come to see the churches but the village is also famous for its wild daffodils. A daffodil trail incorporates a number of nature reserves supporting the conservation of the species. Started in 1975, the Kempley Daffodil Weekend attracts thousands of visitors and involves the majority of Kempley residents raising funds for the upkeep of the fabric of the village hall and the churches – a record £6,000 was raised in 2017.

Kempley has recently been included in the newly formed 28 mile Newent Cycle Loop, bringing yet more visitors to the area.

## Our young people

We had only nine respondents to the young people's questionnaire. The general feeling from the responses was that there is little for children and young people to do in Kempley leading to a sense of isolation. There was some limited enthusiasm for certain village events including the one-off Queen's Birthday Celebration and the regular Kempley Produce Market. With no real critical mass of any one particular age group within the village, initiating and sustaining activities for young people is unrealistic. Children are dependent on parents and carers to transport them to school and after school activities outside of the area.

For young people with no access to their own transport, and limited access to their peer group within village due to small numbers, broadband is vital as this offers the only option for easy networking.

As part of the installation of Airband Microwave broadband to business users in the village, a high speed broadband supply was installed in the village hall. This is currently available free to attendees of village hall events. Can this be developed into an opportunity to provide a homework hub for young people of the village?



## Our environment

Kempley is a rural parish of mainly farmland with some wooded areas. The beauty of the landscape surrounding the village, deemed very important to over 80% of villagers responding to the questionnaire, is largely due to the good husbandry and maintenance of the land by eight family farms and a few smallholdings all caring for and maintaining the land whilst producing the food that we eat. The presence of the Forestry Commission and their sympathetic management of the local woods is of great benefit to us in the village and to our visitors.

The housing is mostly strung along two miles of unlit road running through the village with a smaller concentration of houses at Fishpool. A particular attribute of Kempley Green is the way that the characteristics of a hedged country lane are carried through the Kempley Green settlement with green hedging forming boundaries to village gardens.

The unlit road is important to people. As one villager mentioned at our annual meeting in 2016 “we love living here and proudly tell other people that there are no street lights and we can see the stars”. This sentiment is supported by 91% of the respondents to the village questionnaire stating that the dark skies were important or very important to them.

Blots on the landscape are litter on the roadside together with the problems caused by dog-owners allowing their pets to foul roads, paths and walkways. Pride in our village will reduce the impact these unpleasant activities have on our environment. Over fifty people responding to the questionnaire said they would be happy to take part in a community litter pick supporting the efforts made by some good-spirited villagers who already don rubber gloves and organise litter picks from time to time.

### How important are the dark skies?

No response	3	3%
Unimportant	1	1%
Of little importance	2	2%
Moderately Important	2	2%
important	33	37%
very important	49	54%

Cyclists now often ride the newly-designated 28-mile Newent Cycle Loop connecting local villages in North-West Gloucestershire.

### Footpaths

There is a network of footpaths in and around the village with some old paths and rights of way crossing farmland and a web of paths and bridleways running through the woods. Work over the last 30 years by volunteers of the Windcross Paths Group has given us four local National Trails including, the Daffodil Way, two Poets Walks and walks in Dymock Woods. These four Trails are now widely recognised for their recreational interest and their natural and literary heritage. The woods are seen to be very important (83%) or important

(17%) to everybody in the village with 39% walking frequently and 34% very frequently in them.

It is, however, true to say that the footpaths and trails will only remain open with help from volunteers. Government funding alone will be insufficient to keep paths in working order. Volunteers from the village work with the Forestry Commission to monitor footpaths in Dymock Woods.

**How often do you walk in the woods?**

No response	0	0%
Never	3	3%
Rarely	6	7%
Occasionally	15	17%
Frequently	35	39%
Very frequently	31	34%

67% of respondents to the survey stated that they would use a walks leaflet. This would, therefore, be beneficial to villagers and also to visitors to our woods and byways. The leaflet could include suggestions for shorter circular

walks with descriptions and information on difficulty and accessibility, dog-friendliness, number of stiles and points of interest.

**Daffodils**

The iconic Daffodil Way, which is part of the Golden Triangle, cuts a path through the parish and attracts large numbers of walkers and rambling groups especially during the springtime. Kempley’s Daffodil Weekend is the highlight of the daffodil season attracting thousands of additional visitors to the village each year. A project was established in 1986 to create the 10-mile route named The Daffodil Way. With help from the Manpower Services Commission work was carried out to erect stiles, build footbridges, cut back undergrowth and waymark the entire route.

**How important are the wildlife & daffodils?**

Moderately Important	1	1%
important	17	19%
very important	72	80%

The additional visitors during Daffodil Weekend are welcomed with refreshments in the village hall and by guided walks around the village, Churches and stretches of the Daffodil Way. The weekend promotes Kempley and acts as a valuable source of additional funds for the village.

80% of villagers who responded to the survey stated that the wildlife and daffodils were very important to them. A project to propagate the wild daffodil was set up and over 5 years 75,000 seeds were collected, propagated and planted in and around the village verges,

Whilst the wild daffodils are clearly an iconic part of Kempley’s environment, they are but one example of local success in the management of our plant biodiversity and wildlife. The grass verges and hedges are very important wildlife corridors and nesting places. By the late 1990s they had lost the wildflower population due to lack of correct management. With improved management of these and villagers clearing and reseeding



verges, we have seen an increase in the number of cowslips, anemones and bluebells springing up over the last few years. St Edward's Church yard is being actively managed to encourage wildlife and wild flowers.

One villager said

**“During the last 10 years I have heard probably the best morning and evening bird song that we have ever experienced. As we have entered the village we have rejoiced that we live here and hope that we see out our final years feeling much the same”**

### **Our environment and the future**

To maintain and enhance the quality of the environment enjoyed by Kempley residents, the community needs to be proactive in a number of ways. Hedges and verges will continue to need maintenance with mowing and cutting done at the right time of year.

The footpaths that cross the parish also need maintenance. The appointment of a footpath officer or environment officer to monitor the management of the paths, hedges and verges and raising funds would be beneficial.

As the dark skies are important to so many villagers, care needs to be taken with the siting of security lighting to minimise light pollution.

### **How we work**

According to the 2011 census, 68.8% of people in the village aged 16 to 74 were economically active (150 people) which is just fractionally below the average for England of 69.9%. Claimants of Jobseekers Allowance or Employment Support Allowance/Incapacity Benefit number well below the national average. As at August 2012, just seven people were receiving out of work benefits representing 3.9% of working age adults compared to 9.8% in England (Department of Work & Pensions 2012). Over 40% of people

aged 16+ have been educated to degree level or higher (England: 27.4%).

Responses to the questionnaire reflected the data collected from the 2011 Census. 64% of respondents were 65 or younger. Five respondents (6%) were over the age of 80.

Including agricultural businesses and self-employed workers, there are approximately 40 small to medium sized enterprises in Kempley parish. The ability for people to work from home is acknowledged as being compromised by, until recently, the lack of a reliable and fast broadband service. Of the 90 respondents to our questionnaire, just 31% were economically active with just over half being still in full-time education or already retired.

Economically active residents	Economically inactive residents	Full Time employees	Part Time employees
<b>150</b> 68.8% of people aged 16-74 (England average: 69.9%)	<b>68</b> 31.2% of people aged 16-74 (England average: 69.9%)	<b>71</b> 32.6% of people aged 16-74 (England average: 69.9%)	<b>31</b> 14.2% of people aged 16-74 (England average: 69.9%)
Self Employed	Working 49+ hours per week	Working from home	Employed in the Public Sector
<b>38</b> 17.4% of people aged 16-74 (England average: 9.8%)	<b>27</b> 18.8% of people aged 16-74 (England average: 13.3%)	<b>15</b> 7.3% of people aged 16-74 (England average: 3.5%)	<b>45</b> 31.3% of people aged 16-74 (England average: 28.2%)

## How we travel

In common with other rural areas, Kempley residents rely heavily on private transport with over 95% of us having one or more cars compared to a national average of around 75%. Statistically, the residents of rural hamlets and villages travel nearly twice as far by car each year compared to urban residents (2011 Census). In Kempley, we have a twice

weekly bus service affording access to Newent and Gloucester. The bus is, however, very poorly used.

At a number of village meetings, concern has been raised about the speed with which cars travel through the village and the increasing use of our village lanes and roads by articulated and other lorries seeking a short cut. As a result, an informal speed restriction campaign was launched and the '20 is Plenty

in Kempley' signs were put up throughout the village. Interestingly, at the 2016 village meeting, a number of residents voiced their view that the 20 mph advisory limit, although fine for the densely-populated areas, was too slow elsewhere.

We have no existing system for car/lift sharing and eight questionnaire respondents expressed an interest in exploring this further.



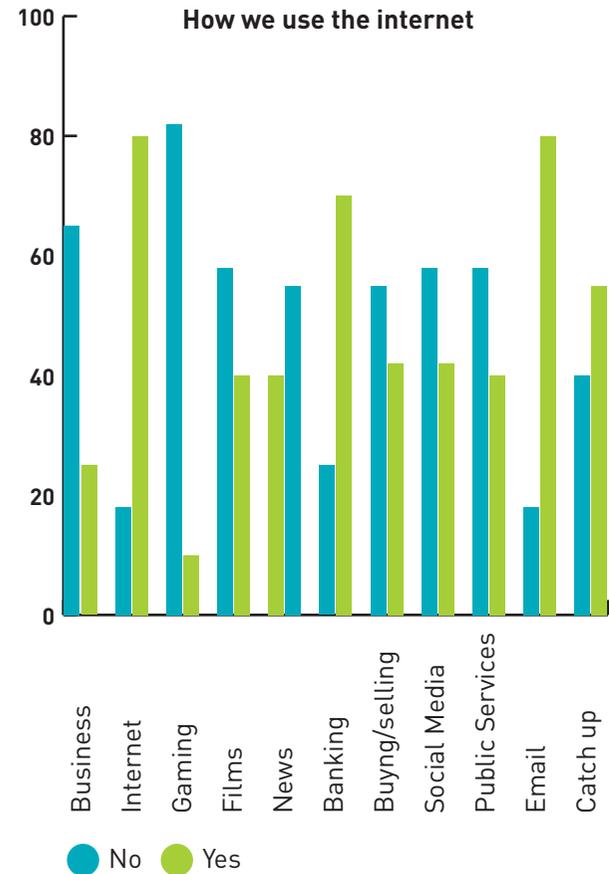
## How we communicate

Until recently, the only broadband offer was using the existing phone lines running, predominately, from the Dymock exchange. Although Dymock is now fibre-enabled allowing for superfast broadband, the network does not extend to us in Kempley. In early 2016, Airband (a company based in Worcester) installed their latest wireless, microwave-enabled technology to 15 small businesses in the village (excluding farmers). Each business was supported by a grant from the Forest of Dean allowing the infrastructure to be put in place. Download speeds of around 20 Mbps are now achievable compared to the standard < 2 Mbps through the hard-wired network.

60% of questionnaire respondents said that they were unhappy with the broadband service they receive with 53% willing to spend more to secure a better service. In October 2016, the Parish Council explored the possibility of

extending a fibre-enabled service to the village under a scheme with BT. Although the scheme provided for the village to help with the physical labour to lay the cable, the cost was still prohibitive at around £75,000 with additional individual installation costs to each customer.

As technology advances, other solutions to the lack of connectivity may emerge. Already there are villagers who are achieving download speeds of >25 Mbps using their mobile phone network. With the long-awaited communications mast replacement, this may improve even further. In the meantime, it is hoped that Airband may be in a position to roll out the currently business only service to residential customers.



Responses to our questionnaire underline the importance of the internet to our community.

Perhaps unsurprisingly, nearly 80% of respondents use the internet for shopping – a fact borne out by the increase of delivery company traffic through the village. Nearly 70% use the internet for banking and 80% are reliant on it for email communication. Reflecting the changing nature of entertainment, 40% said they watch films over the internet with 56% using it for catch-up TV.

Around 85% of households have elected to receive communication about village events via email. There are just eight households who are not connected via email and those homes generally rely on the physical noticeboards dotted around the village and having hand-delivered hard copies of general notices. The questionnaire invited responses about a one stop village website and an online noticeboard. The intention behind a one-stop village website would be to bring together Kempley life including, for example, organisations, events, Parish Council and the churches all under one umbrella website. Of those who responded to this question, 93% were in favour. An online noticeboard might

include a wanted/for sale/borrow/share section and 77% of all respondents were in favour of this.

The Windcross Parish Magazine is delivered to around 80 households each month and offers an effective means of communication on Church and parish matters together with local news and notices.

### STOP PRESS

Most of the properties in Kempley are now included in Phase 2 of the Fastershire rollout to bring fibre direct to our properties. This will give access to speeds of up to 1000 mbps. No fixed date yet but could be by 2019.

### Our future

What can we do to sustain our village and our community for the future? A first draft of the Action Plan set out below was presented to the village at the Annual Village Meeting held on 13 June 2017. The Action Plan forms a framework for future debate about what our community would like to see happen in our

village. It is by no means prescriptive; by setting out our aspirations, it is hoped that discussion, decision and then action will take our village forward.

Maintaining our vibrant community life, our spirit of innovation and adopting a willingness to take action will keep our village alive.

Our ambitious Action Plan sets out to make the very most of Kempley's many attributes and not let the village waste away through lack of vision or aspiration of what might be possible to achieve.



# Happening in Kempley

## Monthly Events

1st Thursday:  
Roving Folk Club, 8pm  
2nd Wednesday:  
Second Wednesday Club  
2nd Saturday: Kempley Produce  
Market, 9.30-11.30am  
3rd Thursday:  
Thursday Pop up Pub, 7.30pm  
4th Saturday: The Kempley  
Cafe, 11am- 2pm

## Annual Events

Daffodil Weekend:  
mid March  
Summer services at St Mary's  
Harvest Festival and Lunch:  
early October  
Memorial Service:  
Remembrance Day  
Christmas Concert:  
early December  
Christmas Carol Singing:  
mid December

## Other Events

Pilates classes  
Craft classes  
First Aid classes  
Entertainment evenings  
Wassail  
Burns Night  
Musical events  
Quiz evenings  
Suds and puds evening  
Murder Mystery  
Treasure Hunt